

APPLICANT CONTACT INFORMATION
PLEASE PRINT OR TYPE

Name: _____ Phone #: (____) _____
Address: _____ Position Applying For: _____
City/State/ Recruitment #:
Zip Code: _____

SECTION II - VOLUNTARY
AA/EEO DATA RECORD

Applicants are considered for employment without regard to sex, race, age, national origin, disability, marital status or sexual orientation. Federal guidelines for Equal Employment Opportunity and Metro/MetroERC Affirmative Action Program require that job applicant records be kept on ethnic background and gender. In accordance with these requirements, and to evaluate the effectiveness of our recruitment efforts, we request that you complete this form. Your cooperation is appreciated.

Please check the applicable box for both race and gender:

- | | |
|--|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male |
| <input type="checkbox"/> BLACK (not of Hispanic origin):
All persons having origins in any of the black racial groups of Africa. | <input type="checkbox"/> WHITE (not of Hispanic origin):
All persons having origins in any of the original people of Europe, North Africa or the Middle East. |
| <input type="checkbox"/> HISPANIC :
All persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race. | <input type="checkbox"/> ASIAN or PACIFIC ISLANDER :
All persons having origins in any of the original peoples of the Far East, Southwest Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa. |
| <input type="checkbox"/> AMERICAN INDIAN or ALASKAN NATIVE :
All persons having origins in any of the original peoples of North America, who maintain cultural identification through tribal affiliation or community recognition. | <input type="checkbox"/> Unknown/Do Not Wish to Disclose |

APPLICANT STATEMENT/RELEASE - MUST BE SIGNED

I certify that the information I have provided in my application or resume is given freely and is, to the best of my knowledge, true and complete. I understand that any false or misleading answer or statement will result in my being eliminated from further consideration or will be sufficient grounds for immediate dismissal at any time. Metro/MetroERC is given authority to contact present or previous employers and/or academic institutions; I request and authorize you to disclose to Metro/MetroERC any documents or information that may be requested. I also authorize you to respond to any inquiry concerning my background in connection with an application for employment. I agree to hold you and your agents and employees harmless from all liability, which could relate in any way to the disclosure of information or an assessment or opinion of my suitability for employment, which may be provided. I hereby release Metro/MetroERC as well as those contacted by Metro/MetroERC from any liability or damage, which may result from furnishing the information requested. I understand that if I am hired as a temporary employee I cannot expect continued employment in a temporary position or to automatically become a regular employee. As a temporary employee I may be disciplined or discharged from employment for any lawful reason. I understand that, if selected, I will be required to provide proof of my age, identity and my legal right to work in the United States prior to actual employment with Metro/MetroERC.

Applicant
Signature: _____

Date: _____



VETERANS' PREFERENCE FORM

Under ORS 408.225, 408.230 and 408.235 relating to Veterans' Preference for public employment. Applicant's may be eligible for veteran's preference in application for Metro/MERC positions, under the following conditions:

Veteran:

To qualify as a veteran eligible to receive preference you must have served in the Armed Forces of the United States:

1. For more than 178 consecutive days;
- OR
2. For at least one day in a combat zone [408.225(1)];
- OR
3. Received a combat or campaign ribbon for service in the Armed Forces.

To qualify, under 1-3 above, you must have:

1. Been discharged or released from active duty with other than a dishonorable discharge; and
2. **Make application within 15 years of discharge or release from service in the Armed Forces (408.235).**

Disabled Veteran:

To qualify as a disabled veteran [ORS 408.225(2)] eligible to receive preference you must have served in the Armed Forces of the United States and meet one of these criteria:

1. Served for 178 days or less and was discharged or released from active duty with other than a dishonorable discharge because of a service-connected disability;
- OR
2. Entitled to disability compensation under laws administered by the United States Department of Veterans Affairs;
- OR
3. Awarded the Purple Heart for wounds received in combat.

Once you have used preference to attain regular employment status with Metro, you may not use the preference again. This limitation does not apply to certain disabled veterans.

By signing below, I certify that I qualify for veterans' preference under the above-listed the criteria, and wish to be given veterans' preference in employment for the position for which I'm submitting this form.

Veterans:

I understand I must provide proof of eligibility by submitting a copy of my **DD-214 or DD-215** indicating my discharge status, e.g., honorable discharge (or other than dishonorable discharge). In addition, disabled veterans must supply a public employment preference letter from the US Department of Veterans' Affairs.

Print Name: _____

Phone: _____

Signature of Applicant: _____

Date: _____

Note: In order to be considered for Veterans' Preference, this completed form and the required documentation must be submitted to the Metro Human Resources Department at the time you submit your application, and no later than 5:00pm on the deadline (closing) date of the recruitment. Applications received without the required documentation will not be given veterans' preference.

This form only applies to the position for which you are submitting the form. If you apply for more than one position with Metro/MERC, you are required to submit a signed form for each position.

For additional information on Veterans' Preference eligibility, including definition of the terms "veteran" and "disabled veteran," contact the Oregon Department of Veterans' Affairs at 1-800-692-9666.