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Addendum Three / RFP 14-2490

RFP 14-2490 KRONOS and PeopleSoft Timekeeping Analyses Configuration and Operation

The following questions were submitted on this solicitation. In the interest of fairness, this information is being provided to all interested proposers.

Q: Kronos handles time, labor, with costing? If so, do you export pay data and wrote a custom program to load to PS payroll system? Do you have custom app engine to read external data, load to PS?

A: Kronos is our time keeping system. We do not keep wages or schedules in Kronos. Hours are exported to a flat file and loaded into PeopleSoft with a custom SQR.

Q: For Kronos, do you have customization? If so, in what programming language? What API?

A: There are not customized API's in Kronos. We have custom interfaces built inside of Kronos and the leave request is customized in order to use escalation.

Q: Are you using PS HCM T&L feature? After data load? All features in Kronos? Approval, workflow and etc.?

A: In PS we are not using T&L. In Kronos we use Time & Attendance. We use approval and workflow for time off requests.

Q: Do you have a vanilla environment for Kronos integrating with PeopleSoft?

A: We use a custom interface to export time out of Kronos and then a custom SQR to import the time into PeopleSoft

Q: What's your payroll frequency?

A: Twice per month.

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